



**Kintetsu World Express (U.K.) Ltd.**  
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## **Modern Slavery Act Transparency Statement for Kintetsu World Express**

### **OPENING STATEMENT FROM SENIOR MANAGEMENT**

Kintetsu World Express is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

This is Kintetsu World Express (U.K) Ltd ("KWE") Modern Slavery Statement in respect of slavery and human trafficking following the introduction of the Modern Slavery Act 2015 ("the Act"). ACSL fully supports the Act and is committed to tackling modern day slavery.

This statement sets out work performed, and ongoing initiatives taken by KWE to prevent modern slavery and human trafficking within its business and network.

KWE recognises that its business model presents various risks as outlined within the Act using agency and temporary staff in the UK, in addition to a worldwide partner and associate network.

KWE continue to raise awareness of modern slavery and human trafficking within its business and network.

### **STRUCTURE AND SUPPLY CHAINS**

Kintetsu World Express is an international Freight Forwarder. In 1985 KWE established locally registered companies in both the U.K. and Germany. In terms of airfreight forwarding KWE has established distribution hubs in both Frankfurt and Amsterdam and in addition has an ocean freight forwarding hub in the major European port of Rotterdam.

KWE provides comprehensive one-stop services and solutions that incorporate international air freight forwarding, international sea freight forwarding and a full-range of logistics services to provide "Optimum Distribution Solutions" to its clients on a global scale.

The following weblink provides more information regarding the nature of our business

[U.K. - Service | Kintetsu World Express](#)

### **POLICIES RELATING TO SLAVERY AND HUMAN TRAFFICKING**

The following policies exist within our organisation which demonstrate our opposition to modern slavery:

- Ethical Trade Policy.
- Code of Conduct

- Whistleblowing Policy (includes a whistleblowing anonymous email and intranet portal that can be used by the KWE network)

We ensure our suppliers are aware of our policies and encourage them to adopt the same high standards.

## **DUE DILIGENCE PROCESSES RELATING TO SLAVERY AND HUMAN TRAFFICKING**

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, we adopt the following due diligence procedures:

Our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

## **RISK AND COMPLIANCE**

Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring. The following list of risk management activities and/or procedures demonstrates our commitment to compliance:

We do consider that we operate in high risk sectors due to its worldwide network. As such, third parties are subject to due diligence checks; this applies to new third parties at the onboarding stage and to existing third parties throughout the duration of the business relationship.

We ensure our suppliers are aware of our policies and encourage them to adopt our high standards. We adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chains. If at any point, there is a discovery of a breach of our policies relating to slavery and human trafficking we will terminate any relationship with the relevant supplier with immediate effect.

## **SUCCESS AND EFFECTIVENESS OF OUR PROCESSES**

We have performance indicators used by our organisation to measure how successful we have been in safeguarding against slavery and human trafficking in our business or supply chains.

As part of that review performance indicators were used to assess how successful we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains and recommendations were made regarding how to prevent slavery and human trafficking.

**TRAINING**

We ensure all employees are aware of the risks of modern slavery and human trafficking in our business and supply chains. Detailed below are examples of the training programmes we have in place to enable our employees to identify and report any potential breaches of the organisations anti-slavery and human trafficking policies.

We are currently using the following tool to train employees on Modern Slavery:

- iHASCO (www.ihasco.co.uk)
- NAVEX Compliance Training

**FURTHER ACTIONS, APPROVAL AND ENDORSEMENT**

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking: introduction of new policies and procedures, mandatory training for all staff members.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Kintetsu World Express (U.K) Ltd slavery and human trafficking statement for the financial year ending March 2026.

Signature:  署名者:  
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**Mr. Taro Akiyama- Managing Director**  
**Kintetsu World Express (U.K.) Ltd**

Date: 5/15/2026