

September 21, 2022

Announcement of Change in Directors and Managing Officers

Kintetsu World Express, Inc. (KWE) announces that it will make changes in Directors and Managing Officers from October 1 2022, in addition to candidates to be nominated for director at the Extraordinary General Meeting of Shareholders scheduled to be held on October 1.

1. List of changes effective October 1, 2022

(1) Resignation

Name	New Position	Current Position
Kazuyasu Ueda	-	Chairman of the Board
Katsufumi Takahashi	Managing Executive Officer (In charge of Corporate Planning and General Affairs)	Director, Managing Executive Officer (In charge of Corporate Planning and General Affairs)
Kiyoyuki Hirose	Managing Executive Officer (In charge of Human Resources, Accounting and Finance, and Audit)	Director, Managing Executive Officer (In charge of Human Resources, Accounting and Finance, and Audit)

(2) New Appointment

Name	New Position	Current Position
Yoshihiro Yasumoto	Chairman of the Board	Kintetsu Railway Co., Ltd. Audit & Supervisory Board Member

2. List of changes in responsibilities of Managing Officers effective October 1, 2022

*Updated point: underlined

Name	Title	Responsibility
Joji Tomiyama	Executive Vice President	In charge of <u>Assistant to the President</u> , Sales, APLL and Information Technology

3. List of changes after the Extraordinary General Meeting of Shareholders, scheduled for October 1, 2022

Name	Title
Yoshihiro Yasumoto	Chairman of the Board
Nobutoshi Torii	Representative Director
Joji Tomiyama	Director
Tetsuya Kobayashi	Director
Sanae Tanaka*1	Director
Jun Yanai*1	Director

*1 Outside Director