

Announcement of Changes in Executive Officers

Kintetsu World Express, Inc. announces that the following changes to Executive Officers were approved at a meeting of the Board of Directors held today.

1. Change in Executive Officers (as of April 1, 2026)

(1) Promotion

Name	New Position	Current Position
Toru Kitani	Managing Officer	Officer

(2) New Appointment

Name	New Position	Current Position
Shoichiro Shirasugi	Officer	Kintetsu World Express (China) Co., Ltd., Managing Director
Takeshi Seshimo	Officer	Kintetsu World Express (U.S.A.), Inc., Executive Officer, Regional Vice President, West Region

(3) Resignation (As of March 31, 2026)

Name	Current Position
Makoto Saito	Managing Executive Officer

*Mr. Saito will step down as Managing Executive Officer as of March 31 and will assume the position of Advisor as of April 1.

2. Change of duties and responsibilities of Executive Officers (as of April 1, 2026)

Name	New Position	Current Position
Yoshikazu Yashiki Managing Executive Officer	Corporate Planning & Administration Department, Corporate Information Technology Department, Audit Department, APL Logistics Department, General Affairs Department, and Customs Compliance Department Chief Risk & Compliance Officer	Corporate Planning & Administration Department and Corporate Information Technology Department
Yoshihiro Kusakabe Managing Executive Officer	Corporate Finance & Accounting Department, Corporate Human Resources Department, and Human Resources Department Corporate Human Resources Department, GM	Corporate Finance & Accounting Department and Human Resources Department
Tatsuya Narasaki Managing Officer	Corporate Planning & Administration Department, GM APL Logistics Department and General Affairs Department	Corporate Planning & Administration Department, GM APL Logistics Department, General Affairs Department, and Customs Compliance Department
Hiroshi Michimune Managing Officer	South East Asia & Oceania Region, GM	East Asia Region, GM
Yasuyuki Tani Managing Officer	South Asia, Middle East & Africa Region, GM	South East Asia & Oceania Region, GM
Toru Kitani Managing Officer	Europe Region, GM	Europe Middle East & Africa Region, GM
Hideyuki Hasegawa Managing Officer	Japan Affiliates Headquarters, GM Audit Department and Customs Compliance Department	Kintetsu Cosmos, Inc., President & CEO
Takashi Ito Managing Officer	Assistant to the President	Corporate Sales, Marketing & Operation Department, GM
Yoshitaka Furukawa Managing Officer	Kintetsu Cosmos, Inc., President & CEO	Human Resources Department

*GM: General Manager

3. List of Managing Officers (as of April 1, 2026)

*Updated point: underlined

Name	Position	Responsibility
Tetsuya Yamanaka	President	Chief Executive Officer
Yoshikazu Yashiki	Managing Executive Officer	Corporate Planning & Administration Department, Corporate Information Technology Department, <u>Audit Department,</u> APL Logistics Department, General Affairs Department, and <u>Customs Compliance Department</u> <u>Chief Risk & Compliance Officer</u>
Yoshihiro Kusakabe	Managing Executive Officer	Corporate Finance & Accounting Department, <u>Corporate Human Resources Department,</u> and Human Resources Department <u>Corporate Human Resources Department, GM</u>
Shin Ogawa	Managing Executive Officer	The Americas Region, GM Corporate Sales, Marketing & Operation Department and APL Logistics Ltd
Tatsuya Narasaki	Managing Officer	Corporate Planning & Administration Department, GM APL Logistics Department and General Affairs Department
Shuhei Murata	Managing Officer	Corporate Finance & Accounting Department and Finance & Accounting Department
Hakan Yaren	Managing Officer	Corporate Information Technology Department
Hiroshi Azuma	Managing Officer	JTK Region, GM Export Sales Department and Import Sales Department
Hiroshi Michimune	Managing Officer	<u>South East Asia & Oceania Region, GM</u>
Yasuyuki Tani	Managing Officer	<u>South Asia, Middle East & Africa Region, GM</u>
Toru Kitani	Managing Officer (Promotion)	<u>Europe Region, GM</u>

Hideyuki Hasegawa	Managing Officer	<u>Japan Affiliates Headquarters, GM</u> <u>Audit Department and Customs Compliance Department</u>
Takashi Ito	Managing Officer	<u>Assistant to the President</u>
Yoshitaka Furukawa	Managing Officer	<u>Kintetsu Cosmos, Inc., President & CEO</u>
Thad Bedard	Managing Officer	APL Logistics Ltd, President
Samuel Eric Lee	Managing Officer	General Counsel
Toshiro Nakajima	Officer	Corporate Finance & Accounting Department, GM Finance & Accounting Department
Seiji Kariya	Officer	Corporate Information Technology Department, GM Information System Department
Takeshi Seshimo	Officer (New Appointment)	<u>Corporate Sales, Marketing & Operation Department, GM</u>
Takanari Harada	Officer	Audit Department, GM
Shoichiro Shirasugi	Officer (New Appointment)	<u>East Asia Region, GM</u>
Yutaka Aoki	Officer	Export Sales Department, GM
Shin Yamashita	Officer	Import Sales Department, GM