

Announcement of Change in Audit & Supervisory Board Members and Supplementary Audit & Supervisory Board Members

May 12, 2021

At the Board meeting held today, the Board of Directors of Kintetsu World Express, Inc. (“KWE”) made a resolution concerning the change in Audit & Supervisory Board Members and Supplementary Audit & Supervisory Board Members from June 15 2021, in addition to candidates to be nominated for director at the 52th Ordinary General Meeting of Shareholders scheduled in June 2021.

1. List of changes effective June 15, 2021

(1) New Appointment

Name	New Position	Current Position
Shigehiro Tanida	Audit & Supervisory Board Member	Corporate Planning & Administration Department, Internal Control Division, Division Manager
Masayuki Kobayashi	Audit & Supervisory Board Member (Outside)	Kenedix, Inc. Audit & Supervisory Board Member
Kou Suzuki	Supplementary Audit & Supervisory Board Members	SuzukiKou Law Office Representative

(2) Resignation

Name	Current Position
Takashi Sakai	Audit & Supervisory Board Member
Yoshihiro Yasumoto	Audit & Supervisory Board Member (Outside)

2. List of Audit & Supervisory Board Members effective June 15, 2021

※Updated point: underlined

Name	Responsibility
Katsumi Watanabe	Audit & Supervisory Board Member
<u>Shigehiro Tanida</u>	<u>Audit & Supervisory Board Member</u>
Yusuke Kawasaki	Audit & Supervisory Board Member (Outside)
<u>Masayuki Kobayashi</u>	<u>Audit & Supervisory Board Member</u> <u>(Outside)</u>

※ Title and Responsibilities of Directors, Audit & Supervisory Board Members and Executive Officers (As of June 15, 2021)

[Name]	[Title]	[Responsibility]
Kazuyasu Ueda	Chairman of the Board	
Nobutoshi Torii	Representative Director, President and CEO	
Joji Tomiyama	Director, Executive Vice President	In charge of Sales, APLL, Information Technology
Katsufumi Takahashi	Director, Managing Executive Officer	In charge of Corporate Planning, General Affairs
Kiyoyuki Hirosawa	Director, Managing Executive Officer	In charge of Human Resources, Accounting and Finance, Audit
Tetsuya Kobayashi*1	Director	
Sanae Tanaka*1	Director	
Jun Yanai*1	Director	
Tetsuya Yamanaka	Managing Executive Officer	Japan Region, The Americas Region, GM* In charge of Corporate Sales & Marketing Department
Makoto Saito	Managing Executive Officer	Corporate Information Technology Department, GM*(CIO)
Yasuhiro Kaneda	Managing Officer	South East Asia Region, GM*
Shin Ogawa	Managing Officer	Europe Middle-East & Africa Region, GM*
Yoshihiro Kusakabe	Managing Officer	East Asia & Oceania Region, GM*
Yoshikazu Yashiki	Managing Officer	Corporate Planning & Administration Department, GM*
Hiroyuki Kasamatsu	Managing Officer	Corporate Finance & Accounting Department, GM*
Yoshitaka Furukawa	Managing Officer	Corporate Human Resources Department, GM*
Takashi Ito	Managing Officer	Corporate Sales & Marketing Department, GM*
Toshihiko Murata	Officer	Audit Department, GM*
Toshimasa Osaki	Officer	Export Sales Department, GM*
Hiroshi Michimune	Officer	Import Sales Department, GM*
Hasegawa Hideyuki	Officer	General Affairs Department, GM*
Katsumi Watanabe	Audit & Supervisory Board Member	
Shigehiro Tanida	Audit & Supervisory Board Member	
Yusuke Kawasaki*2	Audit & Supervisory Board Member	
Masayuki Kobayashi*2	Audit & Supervisory Board Member	

*1 Outside Director

*2 Outside Audit & Supervisory Board Member

*GM: General Manager