



## **CN Railway Lockout and Work Stoppage**

Over the past nine months, Canadian National Railway (CN) has been in negotiations with the Teamsters Canada Rail Conference (TCRC), aiming to reach an agreement that ensures employee safety, better pay, improved rest, and more predictable schedules. Despite these efforts, including a final offer presented on August 21, the union has not responded, leading to a lockout. As of 00:01 ET on August 22, CN has locked out TCRC-represented employees. This lockout has resulted in a complete halt of train movements within Canada and between Canada and the United States, significantly impacting the economy, especially as peak fall volumes approach.

The decision to cease operations was made in a controlled manner to prioritize safety across the network and communities. CN emphasizes that the halt was not taken lightly but was necessary to ensure an orderly shutdown and facilitate a smooth resumption once the dispute is resolved.



**DISCLAIMER:** The subject matter of this announcement is provided for informational purposes only. Any and all data is obtained from internal and external sources believed to be true and accurate at the time of publication. Forward-looking statements derived from such data should not be taken as guarantees of future performance, nor should they be relied upon as fact. KWE is not responsible or liable for any inaccurate information contained herein, and under no obligation to update forward looking statements except as required by applicable security laws.



## What This Means for You:

- Information on embargoes has been regularly updated, with the latest details available on CN's official page.
- The stoppage has severe implications for customers and the Canadian economy.
- CN remains committed to finding a resolution and urges the union to cooperate in reaching a swift agreement.
- In the absence of progress, CN is calling on the government to mandate binding arbitration to protect Canadian jobs and the economy.

KWE aims to mitigate any disruptions to client supply chains and will continue to monitor the situation as it develops. We will continue to provide timely updates and support to ensure the continuity of your cargo operations. For further assistance, please contact your KWE representative.

For addition information refer to the official statements and updates from CN and related parties:

- CN's updates
- CPKC's updates
- <a href="https://www.prnewswire.com/news-releases/cpkc-locks-out-tcrc-employees-moves-to-full-shut-down-of-canadian-rail-network-302228247.html">https://www.prnewswire.com/news-releases/cpkc-locks-out-tcrc-employees-moves-to-full-shut-down-of-canadian-rail-network-302228247.html</a>
- <a href="https://www.cbc.ca/news/canada/calgary/cn-railway-cpkc-lockout-job-action-negotiations-1.7301419">https://www.cbc.ca/news/canada/calgary/cn-railway-cpkc-lockout-job-action-negotiations-1.7301419</a>
- https://teamsters.ca/blog/2024/08/22/cn-and-cpkc-begin-work-stoppage/

