

Kintetsu World Express GRI index

GRI number of disclosure

The statement of use;

Kintetsu World Express, Inc has reported the information cited in this GRI index for the period from April 1, 2022 to March 31, 2023 with reference to the GRI Standards.

The title of GRI 1 used;

GRI 1: Foundation 2021

GRI number of disclosure	Description	Reference
General Disclosures 2021		
2-1	Organizational details	Company Data Locations
2-2	Entities included in the organization's sustainability reporting	Company Data
2-3	Reporting period, frequency and contact point	Sustainability Report P2 Editorial policy Back cover
2-5	External assurance	Sustainability>Policy and Our Action>Third-Party Verification
2-6	Activities, value chain and other business relationships	Company Data Solutions
2-7	Employees	Sustainability Report P3 KWE at a Glance P36 ESG Data
2-9	Governance structure and composition	Corporate Governance Sustainability Report P34 Corporate Governance
2-10	Nomination and selection of the highest governance body	Corporate Governance Sustainability Report P34 Corporate Governance P36 ESG Data
2-11	Chair of the highest governance body	Our Leadership
2-12	Role of the highest governance body in overseeing the management of impacts	Our Approach to Sustainability Corporate Governance Risk Management
2-13	Delegation of responsibility for managing impacts	Our Approach to Sustainability Sustainability Report P7 Sustainability Governance Framework

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2-14	Role of the highest governance body in sustainability reporting	Our Approach to Sustainability Sustainability Report P7 Sustainability Governance Framework P34 Corporate Governance
2-15	Conflicts of interest	Corporate Governance
2-16	Communication of critical concerns	Risk Management Corporate Governance
2-17	Collective knowledge of the highest governance body	Our Approach to Sustainability Sustainability Report P7 Sustainability Governance Framework P34 Corporate Governance
2-18	Evaluation of the performance of the highest governance body	Our Approach to Sustainability Sustainability Report P7 Sustainability Governance Framework P34 Corporate Governance
2-22	Statement on sustainable development strategy	Message from President & CEO
2-23	Policy commitments	Sustainability Report P4 Philosophy and Policies P12 Emissions & Energy P13-14 Disclosures Based on TCFD Recommendations P23 Data Security P25 Diversity and Equal Opportunity P27-28 Occupational Safety and Health P29 Social Impacts in the Supply Chain P32 Anti-Corruption P34 Risk Management

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2-24	Embedding policy commitments	Sustainability Report P5-6 Executive Summary P12 Emissions & Energy P13-14 Disclosures Based on TCFD Recommendations P23 Data Security P25 Diversity and Equal Opportunity P27-28 Occupational Safety and Health P29 Social Impacts in the Supply Chain P32 Anti-Corruption P34 Risk Management
2-26	Mechanisms for seeking advice and raising concerns	Compliance Sustainability Report P32-33 Anti-Corruption
2-27	Compliance with laws and regulations	Sustainability Report P33 No Incidents of Non-compliance
2-29	Approach to stakeholder engagement	Materiality Sustainability Report P7 KWE Stakeholders P8-9 Materiality Assessment

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Material Topics 2021		
3-1	Process to determine material topics	Materiality Sustainability Report P8-9 Materiality Assessment
3-2	List of material topics	Materiality Sustainability Report P8-9 Materiality Assessment
3-3	Management of material topics	Sustainability Report P11-34
Economic Performance 2016		
201-1	Direct economic value generated and distributed	Sustainability Report P3 KWE at a Glance P37 Corporate Data
201-2	Financial implications and other risks and opportunities due to climate change.	Our Response to the TCFD Recommendations
Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Sustainability Report P30 Social Contribution Activities
Anti-corruption 2016		
205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report P29 Social Impacts in the Supply Chain P32-33 Anti-Corruption
Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Sustainability Report P33 Anti-Corruption
Materials 2016		
301-1	Materials used by weight or volume	Sustainability>Policy and Our Action>Data about Environment

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Energy 2016		
302-1	Energy consumption within the organization	Sustainability>Policy and Our Action>Data about Environment Sustainability Report P36 ESG Data
302-4	Reduction of energy consumption	Sustainability Report P15-19 Emssions & Energy -Specific Initiatives & Topics
302-5	Reductions in energy requirements of products and services	Sustainability Report P15-19 Emssions & Energy -Specific Initiatives & Topics
Water and Effluents 2018		
303-5	Water consumption	Sustainability>Policy and Our Action>Data about Environment
Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Sustainability Report P12 Progress P13 Metrics and Targets P36 ESG Data
305-2	Energy indirect (Scope 2) GHG emissions	Sustainability Report P12 Progress P13 Metrics and Targets P36 ESG Data
305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report P20 Upcoming Initiatives P36 ESG Data
305-5	Reduction of GHG emissions	Sustainability Report P15-19 Emssions & Energy -Specific Initiatives & Topics P20 Upcoming Initiatives
Waste 2020		
306-3	Waste generated	Sustainability>Policy and Our Action>Data about Environment

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Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health P37 Corporate Data
403-2	Hazard identification, risk assessment, and incident investigation	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health
403-3	Occupational health services	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health
403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health
403-5	Worker training on occupational health and safety	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health
403-6	Promotion of worker health	Sustainability Report P28 Health Management, Initiatives
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health P29 Social Impacts in the Supply Chain
403-8	Workers covered by an occupational health and safety management system	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health P37 Corporate Data
403-10	Work-related ill health	Occupational Safety and Health Sustainability Report P27 Occupational Safety and Health

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Training and Education 2016		
404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report P24 Employee Education P25 Improve training on preventing harassment and on diversity and inclusion P26 Promoting Diversity and Inclusion, and Preventing Harassment, Formal Learning and Career Development as Investment in Human Resources P33 Compliance Training P36 ESG Data
Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report P30 Social Contribution Activities