

Kintetsu World Express GRI index

GRI number of disclosure

The statement of use; Kintetsu World Express, Inc has reported the information cited in this GRI index for the period from April 1, 2023 to March 31, 2024 with reference to the GRI Standards.
 The title of GRI 1 used; GRI 1: Foundation 2021

GRI number of disclosure	Description	Reference
General Disclosures 2021		
2-1	Organizational details	Company Data KWE Group Report Front cover/back cover P1 Editorial policy P3-4 Our History P73 Corporate Data
2-3	Reporting period, frequency and contact point	KWE Group Report P1 Editorial policy Back cover
2-6	Activities, value chain and other business relationships	Services KWE Group Report P60 Social — Social Impacts in the Supply Chain P73-74 Corporate Data
2-7	Employees	KWE Group Report P19-20 3 Services and 6 Segments P72 Financial and ESG Highlights P73-74 Corporate Data
2-9	Governance structure and composition	Corporate Governance KWE Group Report P65-66 Governance —Corporate Governance
2-10	Nomination and selection of the highest governance body	Corporate Governance KWE Group Report P65-66 Governance —Corporate Governance
2-11	Chair of the highest governance body	Our Leadership
2-12	Role of the highest governance body in overseeing the management of impacts	Our Approach to Sustainability Materiality Risk Management KWE Group Report P25 Material Topics P26 Sustainability Governance Framework P65-66 Governance —Corporate Governance
2-13	Delegation of responsibility for managing impacts	Our Approach to Sustainability KWE Group Report P26 Sustainability Governance Framework
2-14	Role of the highest governance body in sustainability reporting	Our Approach to Sustainability KWE Group Report P26 Sustainability Governance Framework P65-66 Governance —Corporate Governance
2-15	Conflicts of interest	Corporate Governance
2-16	Communication of critical concerns	Risk Management Corporate Governance KWE Group Report P65-66 Governance —Corporate Governance
2-17	Collective knowledge of the highest governance body	Our Approach to Sustainability KWE Group Report P26 Sustainability Governance Framework P65-66 Governance —Corporate Governance
2-18	Evaluation of the performance of the highest governance body	Our Approach to Sustainability KWE Group Report P26 Sustainability Governance Framework P65-66 Governance —Corporate Governance
2-22	Statement on sustainable development strategy	Message from President & CEO KWE Group Report P7-12 Message from the CEO

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2-23	Policy commitments	KWE Group Report P2 Philosophy and Vision P53 Social — Data SecurityData Security P55 Social — Diversity and Equal Opportunity P58-59 Social — Occupational Safety and Health P60 Social — Social Impacts in the Supply Chain P63 Governance —Anti-Corruption P66 Risk Management
2-24	Embedding policy commitments	KWE Group Report P2 Philosophy and Vision P53 Social — Data SecurityData Security P55 Social — Diversity and Equal Opportunity P58-59 Social — Occupational Safety and Health P60 Social — Social Impacts in the Supply Chain P63 Governance —Anti-Corruption P66 Risk Management
2-26	Mechanisms for seeking advice and raising concerns	Compliance KWE Group Report P63 Governance —Anti-Corruption
2-27	Compliance with laws and regulations	KWE Group Report P64 No Incidents of Non-compliance
2-29	Approach to stakeholder engagement	Materiality KWE Group Report P25 Material Topics P27 Engagement with Stakeholders
Material Topics 2021		
3-1	Process to determine material topics	Materiality KWE Group Report P25 Material Topics
3-2	List of material topics	Materiality KWE Group Report P25 Material Topics
3-3	Management of material topics	Anti-Corruption Data Security Diversity and Equal Opportunity Emissions Energy Social Impacts in the Supply Chain KWE Group Report P43 Environment — Emissions and Energy P53 Social — Data SecurityData Security P55 Social — Diversity and Equal Opportunity P63 Governance —Anti-Corruption
Biodiversity 2024		
101-2	Management of biodiversity impacts	KWE Group Report P52 Environment — Biodiversity
Climate Change 2025		
102-1	Transition plan for climate change mitigation	KWE Group Report P43-45 Environment — Emissions and Energy
102-2	Climate change adaptation plan	KWE Group Report P43-45 Environment — Emissions and Energy
102-3	Just transition	KWE Group Report P43-45 Environment — Emissions and Energy
102-4	GHG emissions reduction targets and progress	KWE Group Report P43-45 Environment — Emissions and Energy
102-6	Scope 2 GHG emissions	KWE Group Report P43-45 Environment — Emissions and Energy
102-7	Scope 3 GHG emissions	KWE Group Report P43-45 Environment — Emissions and Energy
Energy 2025		
103-1	Energy policies and commitments	KWE Group Report P43-45 Environment — Emissions and Energy

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Economic Performance 2016		
201-1	Direct economic value generated and distributed	KWE Group Report P73-74 Corporate Data
201-2	Financial implications and other risks and opportunities due to climate change	Our Initial Response to the TCFD Recommendations KWE Group Report P45 Assessing and Managing Climate-related Risks and Opportunities (Scenario Analysis)
Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Social Contribution Activities KWE Group Report P62 Social — Social Contribution Activities
Anti-corruption 2016		
205-2	Communication and training about anti-corruption policies and procedures	Social Impacts in the Supply Chain KWE Group Report P60 Social — Social Impacts in the Supply Chain P64 Compliance Training
Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	KWE Group Report P63 Governance —Anti-Corruption
Materials 2016		
301-1	Materials used by weight or volume	Data about Environment
Energy 2016		
302-1	Energy consumption within the organization	Data about Environment KWE Group Report P72 Financial and ESG Highlights
302-4	Reduction of energy consumption	KWE Group Report P47 Other Initiatives Across Our Global Sites
302-5	Reductions in energy requirements of products and services	KWE Group Report P47 Other Initiatives Across Our Global Sites
Water and Effluents 2018		
303-5	Water consumption	Data about Environment KWE Group Report P72 Financial and ESG Highlights
Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Our Initial Response to the TCFD Recommendations 4. Metrics and Targets KWE Group Report P44 Metrics and Targets P72 Financial and ESG Highlights
305-2	Energy indirect (Scope 2) GHG emissions	Our Initial Response to the TCFD Recommendations 4. Metrics and Targets KWE Group Report P44 Metrics and Targets P72 Financial and ESG Highlights
305-3	Other indirect (Scope 3) GHG emissions	KWE Group Report P72 Financial and ESG Highlights
305-5	Reduction of GHG emissions	KWE Group Report P47 Other Initiatives Across Our Global Sites
Waste 2020		
306-3	Waste generated	Data about Environment KWE Group Report P72 Financial and ESG Highlights
Supplier Environmental Assessment 2016		
308-2	Negative environmental impacts in the supply chain and actions taken	KWE Group Report P60 Social — Social Impacts in the Supply Chain
Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Occupational Safety and Health

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		KWE Group Report P58-59 Social — Occupational Safety and Health P73-74 Corporate Data
403-2	Hazard identification, risk assessment, and incident investigation	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health P66 Risk Management
403-3	Occupational health services	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health
403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health
403-5	Worker training on occupational health and safety	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health
403-6	Promotion of worker health	KWE Group Report P59 Health Management, Initiatives
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health
403-8	Workers covered by an occupational health and safety management system	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health P73-74 Corporate Data
403-10	Work-related ill health	Occupational Safety and Health KWE Group Report P58-59 Social — Occupational Safety and Health
Training and Education 2016		
404-2	Programs for upgrading employee skills and transition assistance programs	KWE Group Report P54 Employee Education P56 Improve training on diversity and inclusion P56 Promoting Diversity and Inclusion, and Preventing Harassment P64 Compliance Training
Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Social Contributions KWE Group Report P62 Social — Social Contribution Activities
Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Social Impacts in the Supply Chain