



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. Introduction

We, Kintetsu World Express (India) Pvt. Ltd believe that business success is not just about profits and shareholder returns but also in pursuing wider socio-economic and cultural objectives and have always endeavored to not just live up to it, but to try and exceed the expectations of the communities in which we operate. Quality education, sanitary and environmental sustainability are the most powerful tools for socio-economic and ecological balance of a country. Therefore, KWE India's CSR and welfare activities will be committed to create and support programs that bring about sustainable changes through education, sanitary awareness and clean environment and ensure and focus areas are;

- Education and training opportunities to the youth in order to make them employable.
- Environment Promotion, development & Sustainability
- Promoting health care, sanitary and hygiene
- Livelihood and enhancement

However, the Company may, subject to the approval of the CSR Committee, undertake any CSR project specified in Schedule VII of the Companies Act, 2013 from time to time.

2. CSR Committee

The Board of Directors of the Company shall constitute/ re-constitute the CSR Committee from time to time in compliance with statutory requirements. The CSR Committee shall comprise of a minimum of three directors and no independent director exists in the Board for the reason that KWE India is a Private Limited Company. The CSR Committee may invite members of senior management, representatives of Kintetsu World Express (India) Pvt Ltd. and other persons as it deems necessary to the committee meetings.

The CSR Committee comprise of following Directors;

1. Mr. Masaru Kobayashi, Managing Director
2. Mr. Vibhu Prakash, Director



3. Selection and Implementation of CSR Activities and Projects

The CSR Committee shall consider CSR proposals from tied up NGO or through any other eligible entity. In order to be considered by the CSR Committee, such proposals must inter-alia contain details of projects / programs to be undertaken, proposed amount, timelines and a confirmation that such projects / programs are eligible under the Companies Act, 2013 and rules made thereunder.

4. CSR Budget

The Board shall approve overall limits for CSR Activities to be undertaken by the Company. Within the overall limits approved by the Board, the CSR Committee shall approve individual projects / programs. Any surplus arising out of the CSR projects, programs or activities will not form part of the business profit of KWE India

5. Location

All CSR projects / programs under this policy shall be undertaken in India. The CSR Committee shall decide on locations for implementation of the CSR projects / programs.

6. Monitoring & Disclosure

The CSR Committee shall attempt to:

monitoring mechanism to ensure that the CSR projects / programs are undertaken effectively in accordance with the

approval granted and are fully in compliance with applicable laws, rules and regulations.

Monitoring of CSR activities could be done through:

- Periodic assessment of key projects
- Impact assessment with key indicators in our areas of operations
- Regular review by CSR committee
- Ensure that appropriate disclosures are made to the shareholders in the company's annual reports.

7. Validity of CSR Policy

This policy is effective from January 1, 2015 and may be amended by the Board as required from time to time.