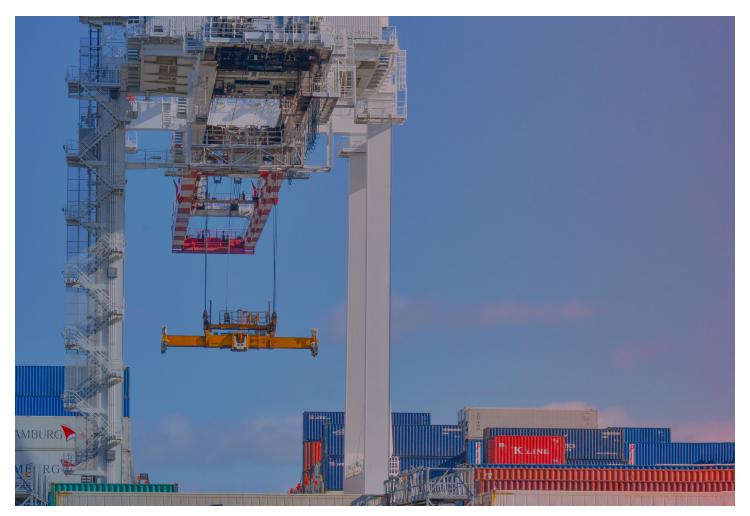


## CUSTOMER ADVISORY Labor Contract Negotiations between ILWU and PMA Commence May 12

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On May 12, 2022, the International Longshoreman & Warehouse Union (ILWU) and the Pacific Maritime Association (PMA) <u>will begin negotiations on a new contract</u> ahead of the expiration of the <u>current contract</u> on July 1.

The ILWU represents approximately 22,000 dockworkers while the PMA represents their employers: ocean carriers and terminal operators at 29 U.S. West Coast Ports. While past instances of these contract negotiations led to impasses, backlogs, and port congestion, leadership from both organizations have expressed optimism that an agreement will be reached before the current contract expires.

KWE will continue to monitor these negotiations as they develop. If you have any questions about how this may affect your supply chain, please reach out to your account manager or contact a KWE representative for more information.

