Announcement of Change in Managing Officers

At the Board meeting held today, the Board of Directors of Kintetsu World Express, Inc. made a resolution concerning the change in Managing Officers from April 1, 2023.

1. List of changes effective April 1, 2023

(1) Change

Name	New Position	Current Position
Shin Ogawa	Managing Executive Officer	Managing Officer
	JTK Region, The Americas Region, GM	Japan Region, The Americas Region, GM
	In charge of Corporate Sales, Marketing & Operation Department	
Yoshihiro Kusakabe	Managing Executive Officer	Managing Officer
	In charge of Human Resources, Accounting and Finance, and Audit	East Asia Region, GM
Hiroshi Michimune	Managing Officer	Officer
	East Asia Region, GM	Import Sales Department, GM

^{*}GM: General Manager

(2) Resignation

Name	New Position	Current Position
Joji Tomiyama	Director	Director, Executive Vice President
	Advisor	In charge of Executive Vice President, Sales, APLL and Information Technology
Katsufumi Takahashi	Advisor	Managing Executive Officer
		In charge of Corporate Planning and General Affairs
Kiyoyuki Hirosawa	Advisor	Managing Executive Officer
		In charge of Human Resources, Accounting and Finance, and Audit

(3) New Appointment

Name	New Position	Current Position
Shin Yamashita	Officer	KWE-Kintetsu World Express (Thailand) Co., Ltd.MD
	Import Sales Department, GM	

*GM: General Manager *MD: Managing Director

2. List of Managing Officers effective April 1, 2023 *Updated point: underlined Responsibility Name Title Director, President & CEO Nobutoshi Torii In charge of Sales In charge of Corporate Planning, General Affairs, APLL and Information Technology Tetsuya Yamanaka Managing Executive Officer Makoto Saito Managing Executive Officer Corporate Information Technology Department, GM JTK Region, The Americas Region, GM Shin Ogawa Managing Executive Officer In charge of Corporate Sales, Marketing & Operation Department Yoshihiro Kusakabe Managing Executive Officer In charge of Human Resources, Accounting and Finance, and Audit Yoshikazu Yashiki Managing Officer Corporate Planning & Administration Department, GM Hiroyuki Kasamatsu Managing Officer Corporate Finance & Accounting Department, GM Yoshitaka Furukawa Corporate Human Resources Department, GM Managing Officer Takashi Ito Managing Officer Corporate Sales, Marketing & Operation Department, GM Hiroshi Azuma Managing Officer Europe Middle East & Africa Region, GM East Asia Region, GM Hiroshi Michimune Managing Officer Kintetsu Logistics Systems, Inc., President & CEO Yasuhiro Kaneda Managing Officer Thad Bedard Managing Officer APL Logistics Ltd, President Samuel Eric Lee Managing Officer General Counsel Yasuyuki Tani Officer South East Asia & Oceania Region, GM Takanari Harada Officer Audit Department, GM Toru Kitani Officer Export Sales Department, GM

Import Sales Department, GM

*GM: General Manager

Officer

Shin Yamashita